

ARTICLE 56 TERMINAL CARE LEAVE

- 56.01 An Employee who is eligible for compassionate care benefits under Employment Insurance legislation and who has completed fifty-two (52) consecutive weeks of employment shall be granted up to twenty-six (26) weeks of leave without pay to provide care or support for a qualified relative in the end-stage of life. Qualified relative means a person in a relationship to the Employee for whom the Employee would be eligible for the compassionate care benefit under Employment Insurance legislation.
- 56.02 Employees may be required to submit to the Employer proof demonstrating the needs for Terminal Care Leave.
- 56.03 An Employee requesting such leave shall provide at least two (2) weeks' written notice of the start date of the leave, unless emergency circumstances require a shorter period.
- 56.04 An Employee returning to work shall provide at least two (2) weeks' written notice of their intent to return to work; however, where appropriate and operationally feasible, the Employee and Employer may agree to a shorter notice period.
- 56.05 An Employee who, at the commencement of Terminal Care Leave, is participating in the Government Employees' Prescription Drug Plan, the Group Extended Medical Benefits Plan, the Group Dental Plan and the Group Life Insurance Plan shall continue to be covered under these Plans throughout the total period the Employee is on the leave, and the Employer and Employee premium contributions shall continue.
- 56.06 In advance of any such leave and subject to Articles 34.05 and 35.01(h), the Employee shall make arrangements to ensure the Employee's share of benefit premiums are paid each pay period when due for the duration of the leave.