

Membership Services Report May 2014 – May 2015 Submitted: May 22, 2015

Committee Mandate

The purpose of this committee is to: increase two-way communication between the local and its membership; facilitate member recognition; and identify ways to improve delivery of services to the membership.

Committee Members

Marcia O'Connor, Chair; Elaine Cairns, Vice Chair; Carla Walli, Secretary; Mary-Louise Mitchell; Karen Mann; Laurie Quinton

Meetings

The Membership Services Committee met in November 2014 and carried out other business by email.

Highlights

ORIENTATION KITS – Local 002 provides inserts for AUPE's orientation kits – a welcome letter from the Local Chair, contact list for chapters, information on anti-privatization and bargaining. These go out quarterly.

RETIREMENT PROGRAM

- From June 2014 to May 10, 2015, there were 7 requests for retirement awards (pins/letters from the President).

CHAPTER GIFT ITEMS

- Local 002 thanks members for attending annual meetings with a logo gift item. The items are intended to promote AUPE and the Local.
- Committee purchased chapter items: Jolt Chargers – a battery backup to keep mobile devices charged up.
- Budget: \$4,886

LOGO-WEAR

- Council approved for Council reps be provided jackets to wear at convention and other union events. An initial order was made based on sizing at the January 2014 meeting.
- A second order will be submitted after this meeting.
- Due to the high number of new council representatives, the second order will exceed the original estimate approved.



- Budget spent to date: \$4,536
- Budget required: \$4,200
- MOTION 1: Moved and seconded by committee to purchase jackets for current and new Council members (as per 2015 AGM) – jackets for up to maximum of \$8,736 (up from \$6,500 previously approved).

CONVENTION 2015

- Council approved purchase of customized notebooks that will be customized with information about the Local and Convention.
- Convention delegates be given notebooks with Local 002 information in them.
- Information will also be available on the website.
- Budget for 200 customized paper notebooks at approximately \$20 each for a maximum of \$4,000.
- Draft pages attached. Pending Council approval of update of convention guidelines.

Website and Facebook

- Redesigned the website in November/December.
- Chapter 002 received 125 RSVPs through the forms on the website.
- Local 002 Council AGM used a RSVP form developed through Formstack.
- Worksite Survey: Comments from the worksite surveys provide valuable insight into issues of importance to members. This information can provide the Local with details on health & safety concerns, workload & staffing issues, stress, bullying & harassment. In addition to the Employee Relations Committee, survey results can help other Local Committees and the Health & Safety reps.
2015 (January-May 9, 2015) – 51 submissions.
2014 -125 submissions – very active when promoted by Chapter 002 chair.
2013 – 13 submissions.
- 2014 Bursary applications: [Bursaries](#) – **61 bursary applications** submitted.
- There were **75 time off** requests covering the period of January 1 to May 20, 2015, for a total of **491** hours. This number does not cover any time off requested outside the formstack form.
- From September 11, 2014 to May 10, 2015, there were 9 submissions through the Contact Local 002 form.
 1. Request for funding for iPad
 2. LPN seeking funding for a course
 3. Request for membership number
 4. Comments on parking as a taxable benefit
 5. Offer to take a package to help the government during tough economic times
 6. Questions about their department implementing software to track their project time.
 7. Request for time off forms.
 8. Question about process to become Union Steward
 9. Disgust for PC government prior to election:
“I just want to express my absolute disgust in the PC leadership and Prentice himself, thinking that the first issue at hand to cut back is on us frontline workers pay! His bullshit needs to be called bullshit, on his stats of our increases over the years, sorry but we haven't recouped from Ralph's 5% cut, to catch up with the cost of living increases, of pidley 2% 2.5% increases, ha, when they've given themselves 23% and 27% increases,

come on why aren't you the union calling them on this bullshit and spelling out the reality. Let's call them out on their ineptness, incompetence, greedy self-serving useless leadership and insist they step down, they can't budget, they haven't done a thing with all the money when it was rolling in, what? No backup plan, when we know this happens in AB for like ever! How stupid and useless can this leadership be to not have put some money away for the rainy days!!!! And know the downs come along in between the ups....Oh, I am so disgusted with this leadership party of PC's! Let's get real and fight back with the real stats and expose these crooks on their twisted and untrue stats!!! Let's quit kissing ass and start kicking ass!"

- Marcy prepared four articles for the website:
Larry Mydan as recipient of the [Rolyn Sumlak Award](#)
Andrea Waywanko as recipient of [Ecostar Award](#)
Larissa Dearing – [Young Activist](#)
Julie Mayes receives life membership – not posted

Facebook: 99 likes.

Actions Planned for the Next Reporting Period

The new committee will need to perform elections and prepare a workplan. A second order for council jackets will need to be submitted and the convention books finalized.

Membership Services Standing Committee

Highlights:

- Union Stewards – lists are available for union stewards. These should be posted to websites and on worksite bulletin boards. Stewards should have completed courses: Introduction to Your Union, Steward Level One and Two, and Contract Interpretation. A new training program should commence in the fall.
- Discussions held on Locals having a Chief Steward to track issues from each Local. Possible constitutional amendment.
- New Union Steward pins are being developed.
- Member discount list is being updated. Check the website for current discounts or use the AUPE app.
- AUPE is looking at developing a magazine for new hires. This would replace orientation kits. Expected to launch in September.
- Committee is proposing to change policy so that plaques for 30, 40, 60 years of membership and retirement be paid for by AUPE HQ.

Submitted by:

Marcia O'Connor, Chair

Attach: Convention book draft pages, Membership Services Chair responsibilities

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