

## **POLITICAL ROUND-UP**

### **AHS Overtime Memo**

Over the holidays AHS issued a directive to the north zone (which includes Edmonton) telling employees they'll have to get managers to pre-approve overtime work now, unless it's an emergency. AHS said there's a "need to manage overtime due to fiscal restraint". No acknowledgement was made that a need for increased overtime is the cumulative result of hiring freezes and short staffing of units. AUPE offered comment that addressing short staffing would address overtime, and that any members discouraged from claiming OT for time worked [should file a grievance](#).

### **AHS Review Expected**

The government contracted Ernst and Young to [review the organization, services and programs of Alberta Health Services \(AHS\)](#). The company's report should have been delivered on schedule to government by December 31. No date has been provided on when the report will be shared publicly.

## **JOB LOSSES**

***As of January 3, 2020, we have been notified of the following job losses. Since December 20, 2019, we have been notified of one new potential job loss for members.***

### **Alberta Innovates**

This past week, 48 members at Alberta Innovates received layoff notices. AUPE agreed at the employer's request to extend the notice period so that the members wouldn't be getting layoff notices just prior to Christmas; their final day worked will be Jan. 23.

### **University of Calgary**

In early November, the Board announced they were cutting 250 positions (150 FTEs, of which 100 are expected to be AUPE members).

**This week:** One temporary term position in Finance/Research Accounting

### **Government of Alberta**

Employer informed AUPE that 2,500 bargaining unit positions will be eliminated between April, 2020 and April, 2023.

### **Alberta Health Services**

Employer informed AUPE that they intend to cut 2,000 to 3,000 GSS FTEs between April, 2020 and April, 2023 and up to 400 Nursing Care FTEs beginning April 1, 2020.

## **WAGE ROLLBACKS**

***Bargaining tables where the employer is or will consider tabling wage rollbacks of -2%:***

Government of Alberta  
University of Lethbridge  
Athabasca University  
Alberta Health Services/Nursing Care  
Alberta Health Services/General Support Staff  
Alberta University of the Arts  
Lethbridge College  
Carewest Nursing Care  
Carewest General Support Staff  
Alberta Pension Services Corporation (APS)  
Northern Alberta Institute of Technology (NAIT)  
Medicine Hat College  
Covenant Health – St. Therese Villa  
Canterbury Foundation

**EVENT ROUND-UP**

(No events for January 3 – January 10, 2020)

**CHECK OUT**

Fill out AUPE's new working short [survey](#).

[Create an aupe.org account before Jan. 10 for a chance to win](#)

[Canterbury Foundation is the fourteenth employer to come to the table and propose a 2% wage rollback for AUPE members](#)

[AHS imposes new limits on overtime](#)